



**ENGINEERING PROJECTS (INDIA) LTD.**  
**(A GOVT. OF INDIA ENTERPRISE)**

EPI, a „Mini Ratna“ Public Sector Enterprise under the aegis of Department of Heavy Industry with turnover of more than ₹1200 crores engaged in execution of wide range of multi-faced projects on turnkey basis in Power, Steel, Industrial, Civil & Infrastructure sectors require suitable persons to be appointed on regular basis for the following posts:

<u>Sl. No.</u>	<u>Post</u>	<u>Level</u>	<u>No. of post</u>	<u>Scale of Pay (Industrial DA Pattern) (₹)</u>	<u>Minimum Experience</u>	<u>Upper Age limit as on (last date of submission of application)</u>
1.	Executive Director (Engineering)	E-8	1	51300-73000	Minimum 22 years post qualification executive experience with minimum 5 years in next below grade in the scale of 43200-66000/- (IDA) or in equivalent CDA scale in PSU/Govt. Organization.	55 Years
2	GGM (Civil)	E-7A	2	43200-66000	Minimum 20 years post qualification executive experience with minimum 2 year in a next below grade in PSU/Govt. Organisation.	53 Years
2.	GM ( HR )	E-7	1	43200-66000	Minimum 18 years post qualification executive experience with minimum 2 years in a next below grade in PSU/Govt. Organisation.	50 Years

**JOB SPECIFICATION**

<u>Sl. No.</u>	<u>Discipline</u>	<u>Engineering</u>	<u>Civil</u>	<u>Human Resources</u>
1	Qualification	BE/ B. Tech or AMIE or equiv. in the discipline of Civil, Mech, Elect. etc (min 55% marks)	BE/ B. Tech or AMIE or equiv. in the discipline of Civil (min 55% marks)	2 yrs Post Graduate DIP/MBA(Pers.Mgmt/HR/MS W etc. (min 55% marks)(LLB Degree shall be considered as an added qualification)

1. Age will be relaxed in case of deserving candidates.
2. In addition to pay, DA, HRA / Bachelor accommodation at Project Site, EPF, LTC, medical facilities, Perquisites and, PRP etc. are also admissible as per Rules of the Company.
3. Relaxation of age by 5 years for SC/STs and 3 years for OBC"s and as per Govt. directives for ex-servicemen and physically handicapped.

Applicants working in Govt. Deptts./ PSU / Autonomous bodies must send their application through proper channel or produce „No Objection Certificate“ at the time of Interview and also to produce original certificate of age, qualification & experience failing which, the applicants will not be interviewed and no fare shall be paid. Outstation applicants called for interview shall be paid to & fro 3tier AC rail/bus fare by the shortest route, on production of ticket/ticket No./documentary proof.

**Reservation:** Reservation of posts for SC/STs/OBCs applicants shall be as per Govt. directives. Person with disability (PWD) are encouraged to apply.

No. of vacancies are tentative and subject to change. EPI reserves the right to shortlist the candidates to be called for interview on the basis of qualification experience and other parameters.

The enclosed format of application may be downloaded. Complete application, together with a recent passport size photograph and attested copies of certificates and testimonials (documentary proof of experience is a must) and a non-refundable demand draft of Rs. 250/- (SC/ST and PH candidates exempted) favouring "Engineering Projects (India) Ltd." Payable at New Delhi, should reach:

The Group General Manager (HR)  
Engineering Projects (India) Ltd.  
Core-3, SCOPE Complex,  
Lodhi Road, New Delhi – 110003

Application sent by e-mail will not be considered.

Last date of Submission of Application is " Two (2) weeks from the date of publication of advertisement". EPI will not consider any application received after this date.

## **JOB DESCRIPTION**

### **TECHNICAL**

(Engineering)

1	Executive Director (Engineering)	E8	Should have experience of serving as Divisional/Regional Head in Govt./Semi Govt./Public Sector Undertaking/Commercial Organisations/Construction Industry. He/she should have experience in overall Execution & Monitoring of Multi disciplinary large value Projects independently (industrial projects, highways, railways and EPC contract etc.) and should have thorough knowledge of various tender formats including FIDIC conditions. Should be well conversant with the preparation of Project budget, Cash flow etc. Shall possess ability to lead team of engineers from multi disciplinary tasks, monitoring of project viability in terms of financial control. Should be able to handle Division/Region independently. Shall possess knowledge of PPP deals and preparation of presentations for the management.
2	Group General Manager (Civil)	E7A	

### **NON-TECHNICAL**

(Human Resources)

1	GM (HR)	E-7	Should be responsible & have knowledge of policy formulation and implementation, Manpower Planning, Selection and Recruitment /Industrial Relations, Succession planning/Disciplinary Matters/ Training of Personnel, Wage and salary Administration, Welfare Matters, Establishment Matters including Reservation policy, Settlement of Labour Dispute and Liaison experience with statutory Authority will be an added advantage
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**Computer knowledge/skills will be a mandatory requirement for above posts**